

# Sarah L. Woolwine

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## EDUCATION:

### PhD in Health Professions Education

Bellarmino University, Louisville, Kentucky

Anticipated May 2030

### Graduate Certificate in Instructional Design

Western Kentucky University, Bowling Green, Kentucky

August 2017

### Master of Science in Nursing Education

Bellarmino University, Louisville, Kentucky

December 2013

### Bachelor of Science in Nursing

Bellarmino University, Louisville, Kentucky

May 2008

### Bachelor of Arts in Psychology

Georgetown College, Georgetown, Kentucky

May 2005

## PROFESSIONAL EXPERIENCE:

### Simulation and Innovative Instructional Design Coordinator

Oct. 2020- Present

Baptist Health Louisville – Louisville, KY

- Played a key leadership role in expanding and operationalizing Baptist Health Louisville's simulation program, significantly enhancing infrastructure, technology, and instructional design capacity to meet evolving workforce needs.
- Oversaw a \$500,000 capital budget to outfit simulation labs with high-fidelity manikins, audiovisual systems, and immersive learning tools—ensuring strategic investment, vendor coordination, and long-term impact.
- Manage daily operations of the simulation labs within the Innovative Learning Center, including maintenance, inventory, and scheduling of simulation equipment and supplies.
- Design, implement, and evaluate high-impact simulation experiences in collaboration with Professional Development Specialists, aligned with current best practices and the Healthcare Simulation Standards of Best Practice.
- Lead initiatives to integrate cutting-edge instructional strategies—including virtual reality, gamified learning, and escape rooms—into professional development programs to improve learner engagement and clinical readiness.
- Develop and troubleshoot simulation scenarios; ensure simulation center and equipment readiness; and deliver ongoing training for faculty and staff using simulation-based education.
- Collaborate with LMS administrators to design, deploy, and evaluate interactive e-learning modules and virtual orientation experiences using authoring tools such as Articulate 360.

- Maintain the Simulation and Innovative Learning SharePoint site, automating key processes and centralizing resources for efficient access across teams.
- Provide strategic consultation to nursing leaders and educators on instructional design and simulation technology, supporting organization-wide learning and workforce transformation goals.

### **Nurse Educator, System Education**

April 2013- Oct. 2020

KentuckyOne Health- Jewish Hospital, Louisville, KY

- Coordinates and provides the orientation program for all new nursing personnel, professional and non-professional.
- Plans, develops, and provides programs for nursing personnel to update or extend knowledge and skills.
- Provides information and consultation to the nursing management and staff regarding programs and projects.
- Promotes the use of research and evidence based practice to enhance nursing practice.
- Demonstrates commitment to professional growth and competence
- Maintains confidentiality of information of the department
- Contributes to the efficient operation of the department.
- Assists in delivering high quality health care services in a professional, compassionate, and courteous manner while respecting the dignity and individuality of each person who comes in contact with the organization by following the Standards of Excellence, the Standards of Behavior, and the Standards of Professional Appearance and Conduct

### **Adjunct Online Faculty**

August 2014- Present

University of West Florida- Pensacola, Florida

- Manages an online classroom for courses in an RN-BSN program, including Gerontological Nursing, Transition to Professional Practice, and Law and Ethics in Nursing.
- Evaluated students' assignments, including essays, discussion boards, and annotated bibliographies.
- Supervised online coaches and ensured their assignments were graded in a timely manner.
- Responded to any student concerns.

### **Clinical Faculty**

August 2010- May 2017

Bellarmino University, Louisville, KY

- Clinical supervision of an assigned group of students in the clinical and laboratory setting
- Prepare appropriate plans, materials, and learning activities for students to achieve the learning outcomes of the course
- Orient students to the clinical unit
- Select appropriate learning experiences for the assigned student group, i.e., client/patient assignments and planning clinical conferences
- Observation of the students' performance, guidance of the students' performance, review of procedures and principles as necessary, on-the-spot instruction as appropriate
- Maintain a cooperative, positive relationship with the staff on any unit of the healthcare facility assigned to facilitate the optimum learning environment for the students
- Maintain effective, on-going communication with the Lead Instructor concerning student progress and/or concerns

- *Clinicals Taught*
  - NURS 110- Introduction to Nursing Lab Spring 2014, 2016, 2017
  - NURS 205- Nursing Fundamentals Clinical Fall 2010, 2011, 2012
  - NURS 230- Medical-Surgical Nursing Clinical Spring 2011, 2012, 2013
  - NURS 311- Health Assessment Lab Fall 2013, 2014, 2015

**Staff Nurse, Heart & Lung**

June 2008- April 2013

KentuckyOne Health-Jewish Hospital, Louisville, KY

- Staff nurse on intermediate nursing unit
- Provide and document direct nursing care through application of nursing process taking into account the patient's immediate, short-term, and long-term nursing needs.
- Identifies priority-nursing diagnosis for the patient based on assessment data as documented in the care plan.
- Implements nursing interventions as specified in the nursing care plan.
- Differentiates cardiac rhythms that require immediate action and intervention. .
- Administers and documents prescribed medications (scheduled/PRNS) according to schedule and procedure.
- Identify and provide for specific learning needs of patients, families, and other care providers.
- Commitment to professional growth and competency through ongoing activities that promote professional role development.

## PRESENTATIONS:

Woolwine, S.L. & Route, A. (2025, May). *Empowering New Graduate ICU Nurses: A Virtual Reality Approach to Boosting Self-Efficacy*. Presentation for Baptist Health Louisville Nursing Research Symposium, Louisville, KY.

Woolwine, S.L. (2025, February). *Bringing Learning to Life: The Evolution of the Baptist Health Louisville Simulation Program*. Presentation for Kentucky Simulation Alliance.

Woolwine, S.L. Caldwell, R., & Scheffel, M. (2024, September). *Bringing Care to Life: Standardized Patients Elevating Nursing Leader Rounding Simulations*. Presentation for Research!Louisville, Louisville, KY.

Woolwine, S.L. (2020). *Office 365 for Nurse Educators*. Presentation for UL Health Nursing Education Retreat, Louisville, KY.

Woolwine, S.L., Jackson, B., & Romp, C. (2017, September) *But No One Ever Told Me That! Using Gamification to Promote Learning Retention and Inquiry*. Presentation for Research!Louisville, Louisville KY.

Woolwine, S.L. (2016, July) *But No One Ever Told Me That! Using Gamification to Promote Learning Retention and Inquiry*. Presentation for Association for Nursing Professional Development, Pittsburgh, PA.

Woolwine, S. L. (2012, September) *Enhancing Chapter Communications with Technology*. Presentation for Sigma Theta Tau Leadership Forum, Indianapolis, IN.

Woolwine, S. L. & Romp, C. R. (2012, September) *Help Us Keep You Safe: A Patient and Family Partnership for Falls Prevention*, Presentation for Research!Louisville, Louisville, KY.

Woolwine, S. L. (2012, March, April). *Heparin Protocol Safety Initiative*. Presentation for current nurses at Jewish Hospital and St. Mary's Healthcare. Louisville, KY.

Woolwine, S. L. (2012, January). *Shocked! Educating Nurses about Transition Shock Theory*. Presentation for Lambda Psi Chapter of Sigma Theta Tau. Louisville, KY.

Woolwine, S. L. (2011, September). *Shocked! Educating Nurses about Transition Shock Theory*. Presentation for Research!Louisville. Louisville, KY.

Woolwine, S. L. (2011, May). *Critical Care Stations*. Presentation for Jewish Hospital and St. Mary's Healthcare new nurse orientation. Louisville, KY.

Woolwine, S. L. (2011, May). *Error Prevention Training*. Presentation for Jewish Hospital and St. Mary's Healthcare. Louisville, KY.

## **PUBLICATIONS**

Woolwine, S.L., Jackson, B., & Romp, C. (2019). Game On: Evaluating the Impact on Gamification in Nursing Orientation on Motivation and Knowledge Retention. *Journal for Nurses in Professional Development*. 35(5), 255-260.

## **HOSPITAL-BASED COMMITTEES:**

Cerner Task Force	Jan. 2018 –Jan. 2020
Nursing Practice Congress	Oct. 2016-Sept. 2018
Nursing Research Council	Aug. 2012-Aug. 2013
Shared Governance Council	June 2011-May 2012
Nursing Education Council	May 2011-May 2012

## **HONORS:**

Baptist Health Louisville

- Nurse of the Year for the Innovative Learning Department September 2024

Association for Nursing Professional Development July 2016

- Presented a Poster: *But No One Ever Told Me That! Using Gamification to Promote Learning Retention and Inquiry*
- Participant's Choice Poster Award

Jewish Hospital and St. Mary's Healthcare Clinical Advancement Program October 2012

- Achieved Clinical Expert status
- Performed unit-based Evidence Based Practice project related to Falls Prevention

Jewish Hospital and St. Mary's Healthcare Clinical Advancement Program May 2011

- Achieved Clinical Leader status
- Performed unit-based Evidence Based Practice project related to the retention and job satisfaction of newly hired RNs.

## **PROFESSIONAL ASSOCIATIONS:**

- Member, INACSL Oct. 2020-Present
- Member, ANPD Sept. 2014-Present
- Greater Louisville Affiliate of ANPD Feb. 2015-Dec. 2020
  - Website Chair 2015-2017
- Greater Louisville Chapter of AACN June 2012-Dec. 2016
  - Website Chair 2012-2016
- Member, American Association of Critical-Care Nurses (AACN) July 2010-Aug. 2020
- Member, Lambda Psi Chapter of Sigma Theta Tau Apr. 2008-Apr. 2017
  - President 2012-2014

## **LISCENSURE & CERTIFICATIONS**

Kentucky Registered Nurse License #1117441

American Heart Association Health Care Provider, BLS

American Heart Association Health Care Provider, ACLS

American Nurses Credentialing Center, Nursing Professional Development (NPD)

AACN, Progressive Care Certified Nurse (PCCN) - Alumnus